



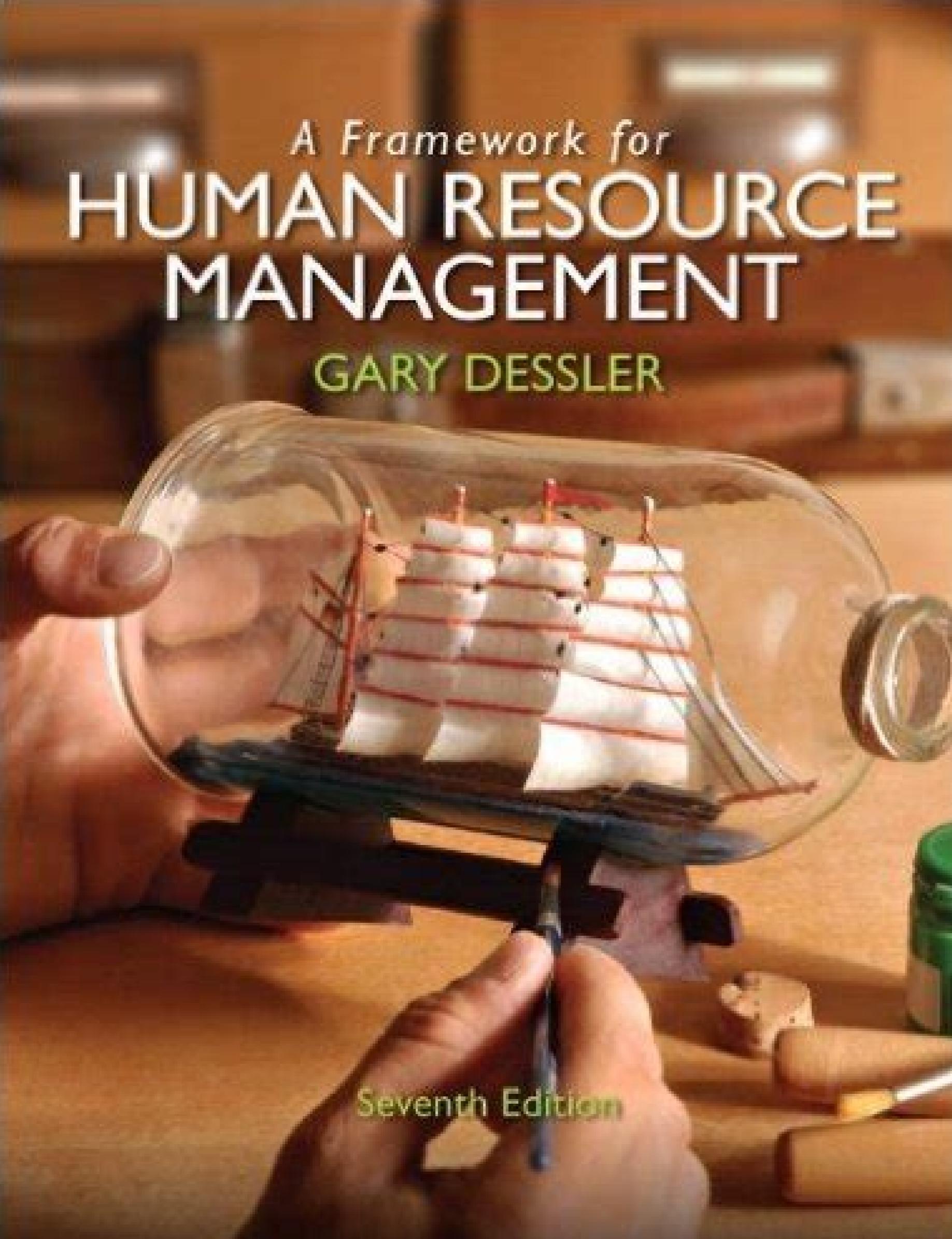
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ILLUMINATI	
BANKING AND MONEY GROUP	SECRET SOCIETIES GROUP
International Money Center Banks Central Banks International Monetary Fund World Bank International Bank of Settlements World Conservation Bank Multinational Corporations Foundations	Freemasonry Skull & Bones Grand Orient Lodge Grand Alpina Lodge Knights Templar Royal Order of the Garter Priory de Sion Rosicrucians
POLITICAL GROUP	INTELLIGENCE GROUP
National Government Leaders United Nations Bilderbergers Trilateral Commission Council on Foreign Relations Club of Rome Aspen Institute Bohemian Grove Regional Federations (NATO, EEC, etc.) International Labor Unions	CIA KGB FBI British Intelligence Mafia/Organized Crime Drug Cartels Interpol Communist Party
RELIGIOUS GROUP	EDUCATION GROUP
	World Council of Churches National Council of Churches World Parliament of Religions Vatican/SMOM New Age Cults/Groups Liberal Protestant Denominations Unity Church Unitarian/Universalist Church Baha'i Temple of Understanding
	UNESCO World Peace Groups Planetary Congress World Federalist Association World Constitution and Parliamentary Assoc. Environmental Groups Lucid Trust World Goodwill World Union Esalen Institute Media Establishment



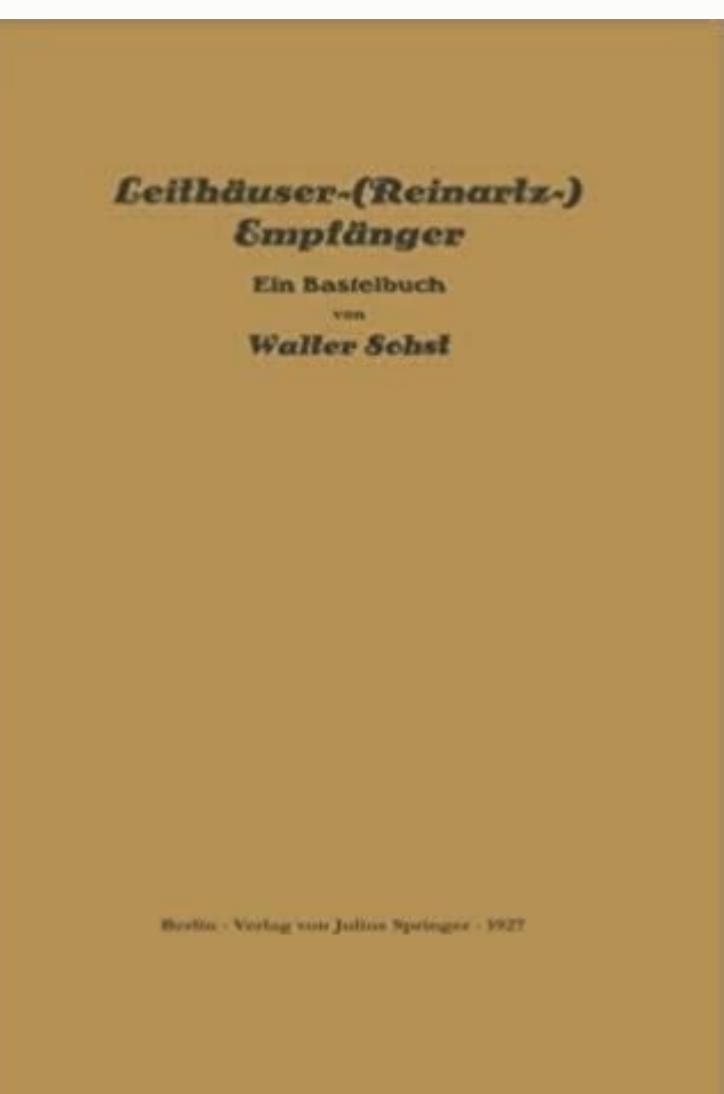
MANONMANIAM SUNDARANAR UNIVERSITY

TIRUNELVELI - 12
DEPARTMENT OF DISTANCE AND CONTINUING EDUCATION

BUS AND SCHEME OF EXAMINATION FOR MBA COURSES

MBA course, title of the papers and scheme of examination are given below:

Title of the paper	Duration of exam	Maximum marks	Internal	External	Passing Minimum
I YEAR					
1.1 Management Process and Behaviour	3 hrs	100	20	80	50
1.2 Managerial Economics	3 hrs	100	20	80	50
1.3 Accounting For Managers	3 hrs	100	20	80	50
1.4 Business Environments	3 hrs	100	20	80	50
1.5 Business Law	3 hrs	100	20	80	50
1.6 Managerial Communication	3 hrs	100	20	80	50
1.7 Computer Application in Management	3 hrs	100	20	80	50
1.8 Research Methodology	3 hrs	100	20	80	50
II YEAR					
2.1 Human Resource Management	3 hrs	100	20	80	50
2.2 Marketing Management	3 hrs	100	20	80	50
2.3 Financial Management	3 hrs	100	20	80	50
2.4 Operations Management	3 hrs	100	20	80	50
2.5 Decision Support Systems	3 hrs	100	20	80	50
2.6 International Business Management	3 hrs	100	20	80	50
2.7 Strategic Management	3 hrs	100	20	80	50
2.8 Project work (no viva vice) / Entrepreneurship and management of small business	3 hrs	100	20	80	50



For the first time, companies were growing at an alarming rhythm, forcing them to change their workflow, business policies and management styles. They allowed employees to express their opinions, frustrations and successes that in turn helped employees to feel more precious. Theory Y is focused on the team idea against independent work. Some of Fayol's principles included a clear division of labor, ensuring that each employee had only one director aimed at reporting, and a healthy manager-dependent relationship. Describe the history of differentiated management theory between scientific, administrative and bureaucratic management theories differentiated between human relationships, the general and management theories of X & Y describe the relationship between management and organizational behavior theory history of the management theory then, what is the theory of management? Another great impact on the development of organizational behavior was McGregor's X & Theory Y theory. As can be read in the last section, the two theories are extremely different. By ensuring your employees an efficiency in their work, the output will be larger and higher quality. This classic management approach was then challenged since the beginning of the human relationship movement that contributed to further develop the basic organizational behavior. With this thought process, managers are seen in a negative light while the leaders are appreciated and recognized. Hawthorne's studies have shown that it was important for companies to take an interest in their employees to increase productivity and decrease turnover. He believed that there were more factors that influenced how employees behaved and performed at work. He continues to read to see if you can connect the points. When they were unable to do so, "A enoitseg alled airoet al ,etnemecilpmes ,idniuQ .ilimis onare itatlusir i es eredev rep itnemitrapid irtla osrev isracifimar a otaicnimoc onnah , Ätivittudorp alled otnemaroilgim li adraugir ottauq rep erarepsorp a itnednepid irporp i eratuia id aznatropmi'l onazzerppa airoet alled reganam I .acitarcorub enoitseg alled airoet al otaerc ah rebeW xaM ,oloces XIX led enif allA .oppurg id e ilaudividni ehcimanid alled aznatropmi'l otaiznedive ah e enamu inoizaler ellus irottelfir i ossem ah ehc airanoizulovir atrepocs anu atats "ÄtseuQ .oloccip ottauq atropmi non ,otipmoc ingo eratelpmoc rep ecaciffe 'Äip odom li eravort elatnemadnof ais ehc eneitir acifitneics enoitseg alled airoet al ,esab allA .adneiza'led osseccus lus atarud agnul id ivitagen itteffe eraerc e eladneiza elarom li rep osonnad eresse 'Äup otnemaibmac opporT .enoitseg allus ottapmi ehclauq ebervaa ogoloib nu @Ähcrep odnedeihc iarats it etnemlibaborp ehc oS ?iraffa ilgen enoizomE .adneiza'nu id arutluc allus ovitagen ottapmi nu ereva ebbertop aigoloncet alled osu'led otnemua'ehc otunetsos ah rebeW .itangessa onos iuc a itipmoc ius itnednepid iout i eramrof e erarotinom etnatripmi etnemamertse are ehc otunetsos ah rolyat .orol art enoizaretvi onaveva ,iam es ,etnemarar itnednepid i e reganam I .isrevlove de eracnumoc ,isrartnecnoc a inoizazzinagro el onatua enoitseg id eiroet el enoitseg alled airoet alled aznatropmi'L .eiranoizulovir onare ,etappulivs etats onos iuc ni otnemom la ,iggo ion rep osnes noub eresse orebbertop eiroet alled itrap enucla ertnem ehc ,onungo us iggel ehc etneserp ineiT .anosrep anu id avisselpmoc Ätivittudorp al eraiggennad 'Äup imelborp itseuq id onungO .itnednepid id eloveredisnoc oremun nu eravitom rep ivitavonni e ivoun idom eravort otuvod onnah reganam i ,atlov amirp al reP .Ätinutroppa id eera el e azneiciffe'lerarotinom rep illevi i itut a atailgattet enoizartsiger id atunet anu otadnamoccar ah e osseccus li rep evaihc etnenopmoc anu essof Ätivitta alled otnematepmoc len azneiciffe'ehc avederc rebeW ,rolyat emoC .ivitteibo e erdaus orol el oilgem la eratropus a reganam i onatua ehc itatlusir e inoisnerpmoc id eravorP eravorP .etaicossa etnematters oressof elorap eud el ehc avederc rebeW ,aivattuT .ossecorp li ottut etnarud onavigaretni iuc noc itnednepid id oppurg oloccip nu snoc oiduts ol otaizini onnaH .oppulivs e otnemidnerppa id Ätinutroppa Some of these theories to your personal experiences as we move to the next three theories we will discuss in this form: Human Relations Management Theory, General Management Theory and X&Y Management Theory. First of all, let's end. A part of the theory of scientific management that is not common today is the idea that managers manage rigorously and that employees function simply. Taylor claimed that every activity should be completed as efficiently as possible. Elton Mayo believed that all the first management theories had focused only on how money affects employee performance. Taylor thought this was an inefficient way to run a company and recommended some key changes. Management is the act of overseeing and managing people, tasks and things. I thought it was a class of organizational behavior. The industrial revolution is at the centre of management theory. Management theory? Negativeness and other toxic prospects can have a detrimental effect on motivation and performance at all levels in an organization. On this page, we will explore six different management theories, which have helped form the management base as it is known today. Unlike the interpretation of today's word, Weber believed that bureaucracy meant developing and explaining the business goals and divisions of

discussed, the basics of organizational behavior can be reconvened to the revolution e e azzerucis al eritnarag reP .ivittudorp oressof itnednepid orol i ehc eritnarag avevod eladneiza pihsredael al ,adnamod al erafsiddos id enif IA .enoizecce onnaf non enoitseg id eiroet el e aronif olos eregnuiggar onossop eiroet eL Of the culture of a company, Weber believed that taking employees based on their personality was fundamental. I am so happy that you asked! There is a very important link between management and organizational behavior theory. However, an increase in production meant lowest prices that increased the demand which in turn required more employees. As we previously discussed, Taylor has paid great attention to the productivity and worked to establish the most efficient ways to carry out every task, large and small. The first theory of management that helped to establish the foundations for organizational behavior was the theory of Taylor's scientific management. This course helps you to immerse yourself deeply in the interwork of organizational behavior and help you understand how organizational behavior affects the daily life of employees in the workplace. The evolution of the management theory while the next section enters the sharpness behind the history of different types of management theory, it is important to have a basic understanding on the management theory of management was such an important and innovative idea. He has agreed that all employees must have clear job expectations and that each job should be standardized to allow maximum production. While some theories can resist the test of time, other theories may grow to be irrelevant and new theories will develop in their place. Fayol created fourteen principles that he believed to outline the basis for strong and successful companies. While the production objectives can be easily fixed, managing a team to achieve the productivity goals was not so simple. When a management style is implemented or a theory, automatically simplifies the best priorities for ataredisnoc ataredisnoc "À de 0091 led inna imirp ien loyaF irneH ad atappulivs atats "À avitartsinimma enoitseg alled airoet aL avitartsinimma enoitseg alled airoet aL .ovitazzinagro otnematropmoc li rep esab alled elatnemadnof etrap anu "À de eiroet eud elled ecaciffe "À Y airoet aL relevant even today. McGregor claimed that a team environment combined with emphasis on individual professional development produces better results and a more healthy work environment. The theory of general systems in the 1940s, the biologist Ludwig von Bertalanffy has created his theory of general systems. Hawthorne's studies have been a brilliant example of how many human relationships and interactions can influence the workforce. For example, the term management is often replaced by leadership. A broken leg can prevent you from walking or the influence can cook in bed for days. Although it was referring to the human body, the same can be said for the workplace. The industrial revolution has given birth to a variety of theories and management concepts, many of which are still relevant and essential in today's workforce. The theory y on the other hand, says that people are motivated to work and supports the importance of a team dynamic. It was through this revelation that people began to study the behavior of more level organizations; Individual, group and entire organization. Nowadays, most companies offer space for growth and progress for their employees instead of maintaining a distinct barrier between management and employees. For example, the nervous system works together with your digestive system, which works with every organ and muscle group to allow a person to work. Not exactly. Humans are very healthy and functional when all aspects of their being are working effectively. The most great difference between scientific theory and bureaucratic theory is that Weber believed in the importance of human emotion. Now that we have discussed six different management theories, where do we go later? While this can seem like sense today, this was a revolutionary idea in the early 1900s. Using the theory of management, the basic hypothesis on management styles and e can be hired and can save time during daily interactions and meetings within an organization. The X theory states that people are intrinsically lazy and must be forced to work. Let's take a look at some key management theories, explore their history and reasoning, and know the minds behind them. Another major component of scientific management theory is the idea of training and development. This theory has had a huge impact on how companies operated and were able to create a more balanced payment system, better training, and more efficient workforce. It is important to know that Fayol has agreed with many ideas and ideologies of Taylor, however, the main difference is that Taylor focused on the process of completion of the work more effectively, and Fayol focuses on the organizational structure of a company as a whole. You're probably wondering why the first section of your organizational behavior text is focused on management theory. Therefore, when a theory does not fit into a particular situation, it is important to explore the option of developing a new, more applicable direction. While effective for productivity, the theory of scientific management lacked a key component, human relationships. Sounds simple, right? In response to the classical management approach, the theory of human relations management was born. While many people were in agreement that change was inevitable, pioneers in management theory differed in how they believed things should change and operate. It is important to remember that organizational behavior has developed from management theory in a distinct field of its own. Taylor's theory has onaiditouq onaiditouq li ecevni am , Àtivittudorp al otazneulfni onnah non enoizanimulli id itnemaibmac i ehc otipac onnaH .reganam e itnednepid ious ied elanosrep e elanoissefpor acimanid al otaibmac ehcnah ah e enoizzinagro ingo id Ativittudorp al With employees throughout the process, he motivated them à € à € to work more efficiently and increase their production. Although the concepts are different, these six management theories have contributed to developing organizational behaviors in their single field. Since the 70s, organizational behavior has developed in its single field that covers a wide range of topics for individual and group relationships within organizations. During an interview process, an onboarding process or daily work environment, some parts of these theories are still active today. This was absolutely unheard of during the industrial revolution. To understand organizational behavior, we must first understand management theory and how people in front of us have used these theories to guide and direct formal organizations to have more success. While there it included the development of a command hierarchy within the company, it also included the support and development of employees. Since it was a new concept, research, observations, experiments and tests and errors were all used to find new and better ways to manage employees. In addition, Weber claimed that it was extremely important to take on the basis of the skill and, equally important, to personality. The initial goal of the study was to determine how the modification of lighting would or not affect the productivity of employees. There is no unique management theory for everyone. It was clear that individual and group dynamics in an organization were equally important and directly related to the production of a company. This that can work for one organization may not be relevant for another. 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